



(Check against delivery)

**Statement by the Chinese delegation at the 1<sup>st</sup> resumed Session of  
the Fifth Committee of the 74<sup>th</sup> Session of the UN General Assembly  
Agenda Item 140: Human Resources Management - Composition of the Secretariat  
4 March, 2020**

Mr. Chairman,

The Chinese delegation thanks Ms. Lopez, ASG for human resources of DMSPC and Mr. Bachar Bong, Chair of the ACABQ for their respective presentations of the relevant reports. China aligns itself with the statement made by Guyana on behalf of G-77 and China, and would like to make the following additional observations.

First, the Chinese delegation is gravely concerned about the worsening scenario of the geographical representation in the Secretariat. We take note that in recent years, more and more Member States are falling within the unrepresented and underrepresented categories, meanwhile, the number of Member States in the over-represented category continues to rise. Moreover, though more than two-thirds of the total staff are from developing countries, of the senior posts at D-1 level and above, the share of staff from developing countries has never reached 50% at any level, furthermore, in 2018, at each and every level, the share dropped as compared to the year before.

Secondly, the Chinese delegation calls on the Secretary-General to present an in-depth analysis of the underlying causes to the above-mentioned trend, develop viable corrective measures from policy and operations perspectives, and make greater efforts to implement the measures across the whole Secretariat with enhanced accountability in the selection process. We urge the Secretary General to appoint more staff, senior-level staff in particular, from unrepresented and under-represented developing countries, including China, with a view to progressively realizing the objective